



P M D U

PRIME MINISTER'S DELIVERY UNIT

"Data Driven Growth"

Prime Minister's Delivery Unit

October 2021 - November 2025



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Executive Summary

In February 2022, the Prime Minister's Delivery Unit (PMDU) received a mandate from Cabinet to provide support in eight priority areas for nation-building:

- **Digitization and Ease of Doing Business**
- **Education:** Focused on improving school attendance to pre-pandemic levels
- **Energy:** Focusing on reducing the cost of energy and oil imports through green energy
- **Empowering Bahamians:** With emphasis on education, training, mentoring, and housing
- **Health** and National Health Insurance (NHI) with an emphasis on reducing the cost of medicine
- **Infrastructural Development for Resilience and Advancement of Renewable Energy**
- **Progressive Youth Empowerment Agenda:** National Youth Guard
- **Provision of Immediate Relief:** Especially in hurricane-ravaged islands of Grand Bahama and Abaco

PMDU partnered with ministries and agencies to translate the eight priority areas into meaningful, measurable, and achievable objectives. Each priority was then categorised as either an ongoing programme or a time-sensitive project.

In 2024, PMDU received an additional six priority areas for nation-building:

- **Agriculture - Food Security:** Golden Yolk programme to increase egg production
- **Education:** Upskill Bahamas programme to develop skills and improve career prospects
- **Health:** Rebuilding Southern Family Island Clinics to increase access to healthcare facilities
- **Labour:** Notice of Vacancy Enforcement Unit to place Bahamians in senior management roles
- **Relief:** A disaster preparedness strategy to ensure full national readiness for natural disasters and emergencies
- **Youth Empowerment:** National Apprenticeship Programme to provide training and job placement in priority industries

PMDU collaborates with implementation teams to develop delivery plans. The discipline of delivery planning lies in being explicit about what will happen, by when, and who is responsible. PMDU then partners with teams to establish routines to monitor performance. Well-designed routines create clarity, reinforce accountability, and provide a structured forum for problem-solving. Without disciplined routines, even the strongest plans risk losing focus during implementation. This approach to delivering results enables the following:

- Analysed data pertaining to the objectives.
- Improved understanding of performance and identification of opportunities to accelerate progress.
- Establishment of multi-stakeholder working committees and routine meetings to track performance, facilitate problem solving and fast track delivery.
- Monthly meetings to share progress reports with the Prime Minister.

Delivery is not a one-off initiative; it is a continuous, disciplined effort to translate ambition into action and action into impact. This systematic approach fostered collaboration across government and with key stakeholders which resulted in significant benefits for Bahamians:

Health: PMDU supported the launch of free testing and mask distribution, secured paediatric vaccines, and increased uptake of the COVID-19 vaccination. It is working alongside the Ministry of Works and Family Island Affairs and the Ministry of Health and Wellness to build and refurbish eight community clinics in Southern Family Islands, thereby increasing access to quality, affordable healthcare.

Education: The working committee collaborated with school principals and administrators to create initiatives that encourage students to attend school regularly. Additionally, a task force launched the National School Breakfast Programme Pilot in 13 schools across New Providence and the four Family Islands, which, as of September 2025, has expanded to 115 schools nationwide and has served over 1,000,000 breakfasts to Bahamian children. This includes all pre-primary, primary, all-age, and most special schools. The goal is to achieve a record 95% attendance rate for the 2025–2026 academic year.

Youth: PMDU partnered with the Ministry of Youth, Sports, and Culture to launch the first cohort of the National Youth Guard, and with the Ministry of National Security to support subsequent cohorts. The programme enlists Bahamian youth aged 18 to 25 to receive training in disaster management, preparing them to serve the nation in the event of a natural disaster. Collaboration with the Ministry of Labour and Public Service also established the National Apprenticeship Programme, providing training for Bahamians aged 18 to 30 in key industries such as construction, mechanical trades, and maritime. Each graduate receives both on-the-job and off-the-job training, as well as certification.

Relief: PMDU collaborated with multiple agencies to safely transition 38 families out of the Spring City dome community. It also partnered with institutions leading crisis preparedness, primarily the Disaster Risk Management Authority, to manage The Bahamas' state of readiness year-round and bolster national disaster preparedness.

Energy: A clear baseline for energy consumption was defined to determine potential savings from retrofitting measures through energy audits in government-owned buildings. PMDU has also collected information on government electric vehicles and calculated savings from their introduction. Working alongside the Ministry of Energy and Transport, it has launched an ambitious reform of the country's energy infrastructure, signing 17 Power Purchase Agreements to transform how Family Islands produce power and to develop numerous solar farms, including a facility in New Providence planned to be over 60 metres.

Food Security: Working directly with the Ministry of Agriculture and Marine Resources and the Ministry of Works and Family Island Affairs, PMDU is supporting the development of a sustainable food production ecosystem through the Golden Yolk Project. This initiative, alongside other government programmes, will lay the foundation for a more self-sufficient Bahamas.

Employment Empowerment: The government is ensuring qualified Bahamians are first in line for every opportunity through the Notice of Vacancy Enforcement Policy Unit. These programmes collectively monitor vacancies, enforce training commitments, and hold employers accountable for prioritising local talent and strengthening the national workforce. Additionally, Upskill Bahamas, a free programme offered to Bahamians seeking new or refreshed skills, continues to equip citizens for today's job market.

Digital Access: PMDU has worked alongside the Ministry of Economic Affairs, Department of Information, Communication and Technology and with BTC and Cable Bahamas to deliver free Wi-Fi in public parks across every constituency. This is breaking down digital barriers and ensuring that every Bahamian has access to online learning, government services, and new opportunities, regardless of where they live. To date, Wi-Fi has been enabled in 98 parks.

Ultimately, the discipline of delivery is about changing the culture of government so that delivering results becomes everyone's responsibility. This has and will continue to improve the daily lives of Bahamians as these priority programmes continue to grow.

Message from the Prime Minister

When I took office in September 2021, our country was facing a convergence of crises - public health, economic uncertainty, rising costs, and the lingering trauma of natural disasters. Bahamians were not asking for promises. They were asking for action. That moment demanded delivery, and that was the mandate of the Prime Minister's Delivery Unit.

From the outset, PMDU was charged with a clear responsibility: to ensure that priorities did not remain plans on paper, but were translated into results that Bahamians could see and feel. Its role was not to replace ministries, but to strengthen them by placing coordination, data, and accountability at the centre of government, and by removing the barriers that too often slow progress.

This report reflects our progress delivering for the Bahamian people.

Across health, education, youth empowerment, disaster preparedness, energy reform, food security, housing, and digital access, we focused on reaching people's lives in real and practical ways. That meant free COVID testing and masks when our people needed protection most. It meant bringing healthcare closer to home in the Family Islands. It meant ensuring children could start the school day nourished and ready to learn, which has led to more than one million breakfasts served nationwide. It meant creating real pathways for young people through the National Youth Guard, apprenticeships, and upskilling. And it meant strengthening national resilience, so that when storms come, our systems, shelters, and coordination are ready.

This work reflects a shift in how our government operates. Through regular assessments, clear targets, shared data, and cross-ministerial collaboration, PMDU helped establish a culture of cooperation and results. Progress was measured. Challenges were surfaced early. Decisions were informed by evidence. And delivery remained anchored to a simple question: how are we improving the daily life of Bahamians?

This report is not a declaration that the work is finished. It is an accounting of progress, and a foundation for what comes next. The challenges facing our country did not disappear overnight, but we are better equipped to meet them - because we strengthened how our government delivers.

I am grateful to the ministry and delivery unit teams, and to our partners, who brought discipline and commitment to this work, and most of all, to the Bahamian people for their resilience. Together, we have made real progress. We have shown that when government focuses on delivery, it earns trust. That trust gives us the confidence to move forward, expand opportunity for Bahamians, and continue building a stronger, more inclusive Bahamas.



*The Honourable Philip E.B. Davis, K.C., M.P.
Prime Minister and Minister of Finance*





Message from the Chief Operating Officer

From the earliest days of this administration, one truth has guided our work: real progress happens when government focuses not only on priorities, but on delivery - on closing the gaps that quietly shape daily life for families across our islands. In The Bahamas, those gaps look different in every community: a student who goes to school hungry, a family on a remote island without a nearby clinic, a young person uncertain about their path to employment, or a resident seeking a fair chance to compete for a job in their own country.

Across these challenges, the underlying task has been the same: to build systems that work consistently, fairly, and at scale for all Bahamians.

Since 2021, the Prime Minister's Delivery Unit (PMDU) has worked hand in hand with ministries, agencies, and partners to translate national priorities into measurable, people-centred results. Our approach has been rooted in collaboration, across government, across islands, and across sectors, and in the belief that when strong institutions work together towards shared goals, delivery accelerates and impact deepens.

In 2024, the Prime Minister expanded our mandate to reflect additional priorities requiring urgent and coordinated action, including food security, healthcare access across our islands, youth employment, apprenticeship pathways, and enforcement of fair access to job opportunities for Bahamians. These challenges, like many faced by governments globally, have too often lacked coordinated attention. But when effort is aligned and sustained, progress follows.

We saw this firsthand.

Collaborating with the relevant ministries, departments, and agencies, PMDU helped shape delivery plans, establish clear implementation

routes, strengthen data and reporting systems, and support faster decision-making. Regular progress reviews with the Prime Minister reinforced a discipline of transparency, alignment, and problem-solving that proved essential to sustaining momentum and ensuring accountability.

Through these partnerships, tangible progress has followed:

- **Healthcare access** is expanding, with new and refurbished clinics underway in Family Islands which previously faced long delays and costly travel for care.
- **Education outcomes** are improving, supported by the National School Breakfast Programme, which has now served more than one million meals, ensuring students begin the school day nourished and ready to learn.
- **Relief and resilience systems** have strengthened through routine stocktake meetings, improved shelter readiness, and unified disaster preparedness under the Disaster Risk Management Authority.
- **Youth empowerment initiatives** continue to scale, from the National Youth Guard to the National Apprenticeship Programme and Upskill Bahamas - creating pathways to training, service, and stable employment.
- **Energy reform** is advancing, with Power Purchase Agreements signed across islands and major steps taken towards a cleaner, more resilient energy future.
- **Digital government** services have expanded significantly, with more than 127,000 registered users on MyGateway, bringing services closer to citizens than ever before.

- **Free Wi-Fi in public parks** is now available across all our islands, reducing digital barriers and expanding access.
- **Food security and housing initiatives**, including Golden Yolk and Rent-to-Own, are helping farmers, families, and first-time homeowners build stability and economic independence.

At every stage, partnership has been the common thread - across ministries, across islands, and with the citizens these programmes are designed to serve.

Looking ahead, PMDU remains focused on translating national priorities into results that can be felt in everyday life—from lower energy costs and stronger food security to fairer access to opportunity. Our work will continue to be guided by this moral purpose: a clear and compelling commitment to improving outcomes for Bahamians.

Moral purpose provides both the energy and the legitimacy for delivery, ensuring that our focus on targets, data, and performance remains anchored in achieving real results for our people.

Delivering on this purpose is a shared endeavor. On behalf of the Prime Minister's Delivery Unit, I extend sincere thanks to our colleagues across government, civil society, the private sector, and communities nationwide. The achievements reflected in these pages belong to all of us, and the work ahead will depend on sustaining and deepening these partnerships as we continue building a more resilient, opportunity-rich, and prosperous Bahamas.



Allison Collie
Chief Operating Officer

Office Of The Prime Minister



Delivery Highlights



Education community walkabouts start



Wi-Fi in the Park starts



National School Breakfast Programme starts



2021

2022

2023

Free Covid-19 testing starts



Free medical grade mask distribution begins

38 families are rehoused from Spring City, Abaco



National Youth Guard starts





Prime Minister Davis begins monthly disaster reviews with DRM Authority



National Apprenticeship Programme begins



98.85% of the Ministry of Finance's fleet is electric

2024

National Youth Guard graduates cohorts 2 and 3

Notice of Vacancy Enforcement legislation passes

National School Breakfast Programme expands to 97 schools nationwide

2025

National School Breakfast Programme serves over 1,000,000 meals



National Youth Guard graduates cohorts 4 and 5



Upskill Bahamas launches



Health



ACCOUNTABILITY PARTNER

Dr. Hon. Michael R. Darville M.P.,
Minister of Health and Wellness

Goal 1:

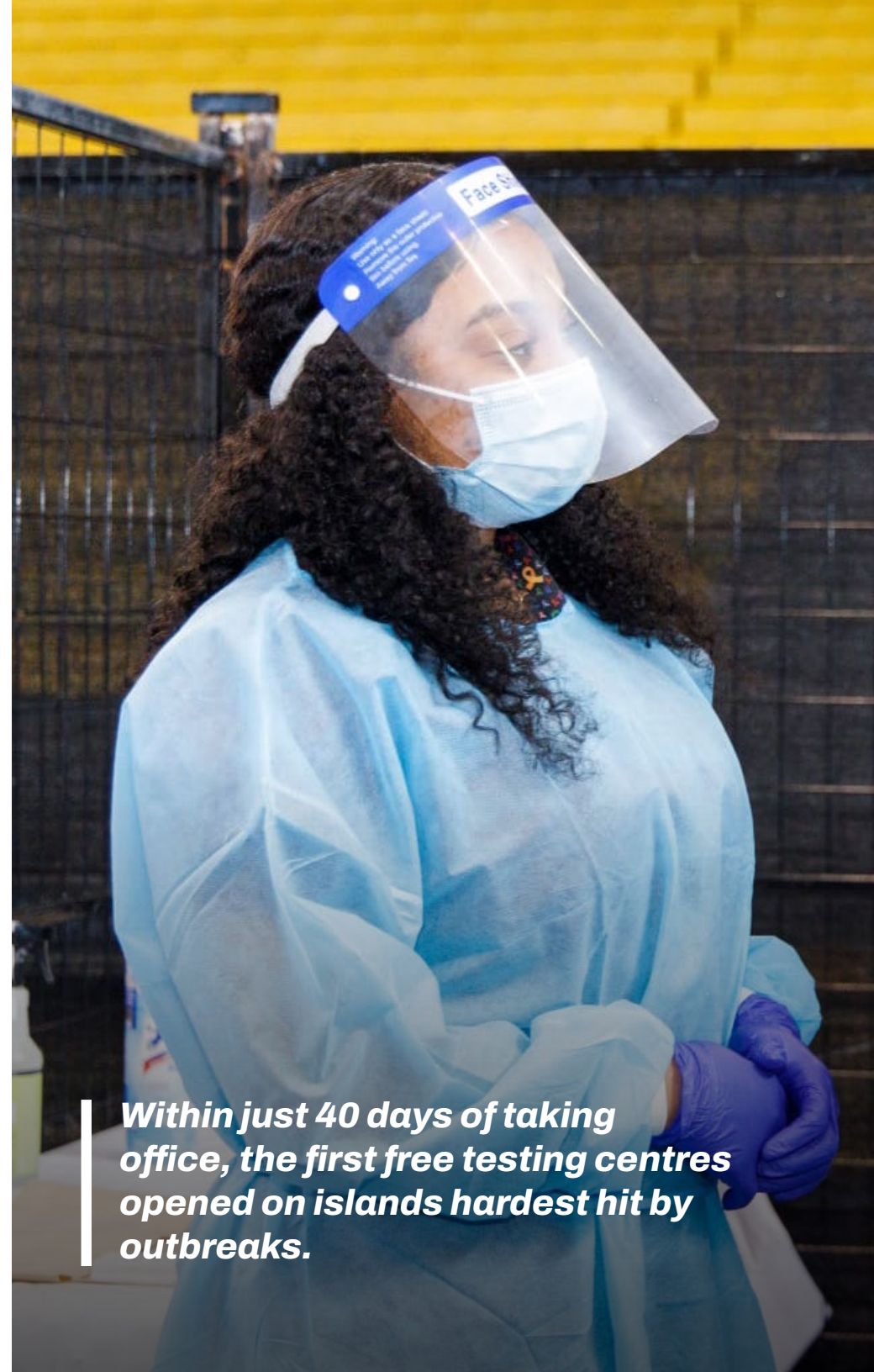
Tackling the impact of the COVID-19 pandemic by expanding access to masks, testing, and vaccines.

Blueprint Commitment

COVID-19 Action Plan: Expand testing and tracing; provide free testing for Bahamians exposed to infection; improve public health capacity in clinics and hospitals; ensure equitable distribution of vaccines; and make high-quality medical-grade masks available to frontline workers and the public.

From Promise to Delivery

In 2021, the Davis Administration pledged through the Blueprint for Change to take swift action to curb the spread of COVID-19 while easing the financial burden on Bahamians. Once in office, this commitment led to immediate steps to provide free testing and distribute high-quality medical-grade masks nationwide.



Within just 40 days of taking office, the first free testing centres opened on islands hardest hit by outbreaks.



Within just 40 days of taking office, the first free testing centres opened on islands hardest hit by outbreaks. By January 2022, free testing was available across the country, and over one million medical-grade masks had been distributed, fulfilling the promise to protect lives and communities. By analysing constituency-level data to target outreach and encourage first-dose recipients to complete their vaccination series, these measures increased vaccine uptake and were accompanied by a steady decline in COVID-19 cases, hospitalisations, and deaths.

Implementation Strategy

To tackle the impact of the COVID-19 pandemic, three key strategies were deployed:

1. Launch free testing in facilities across the country.
2. Rapidly distribute free medical-grade masks.
3. Increase the uptake of COVID-19 vaccines nationwide.

These strategies resulted in the introduction of free COVID-19 testing across The Bahamas and the securing and distribution of over one million medical-grade masks.

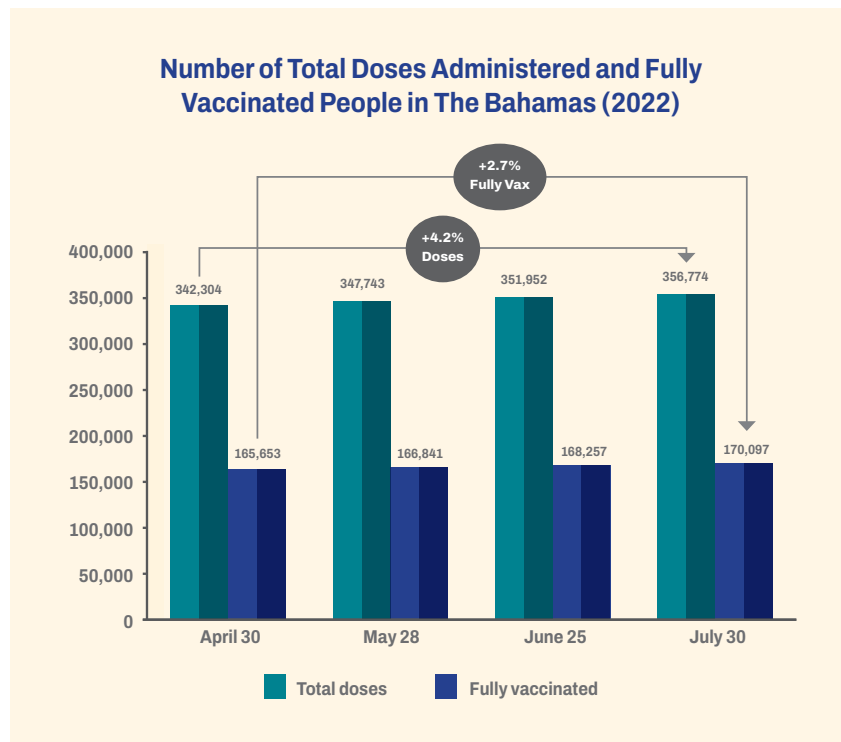
PMDU Priority Managers worked cross-functionally with the COVID-19 Vaccine Committee and the Ministry of Health and Wellness to secure vaccine doses, roll out paediatric vaccines, maintain sufficient supply levels and encourage ongoing vaccinations.

PMDU also identified opportunities for outreach and direct engagement with citizens by analysing constituency data. Working with the Vaccine Committee, it encouraged Bahamians

who had received their first dose to complete their vaccination series. Through these combined strategies, as prevention measures were rolled out across the country, the number of cases, hospitalisations, and fatalities steadily decreased.

Impact for Bahamians

- Over 1,000,000 free medical-grade masks secured and distributed.
- Free testing administered nationwide; 170,000+ tests by 31 August 2022.
- 20,000 more Bahamians fully vaccinated from January 2022 to date.



Goal 2:

Eight health clinics in the Southern Family Islands built or renovated by July 2026.

Blueprint Commitment

- Construct new satellite clinics, and refurbish existing ones with tele-medicine capacity for other Family Islands.
- We will seek to redirect capital from other proposed infrastructural projects to support healthcare infrastructure.

From Promise to Delivery

When the Davis Administration took office, it set out to expand access to healthcare with a clear belief: every Bahamian should be able to receive care when and where they need it most. In partnership with the Ministry of Health and Wellness, PMDU is working in the southern Bahamas to deliver five new modernized clinics and three refurbished clinics, across Cat Island, Rum Cay and San Salvador by July 2026, bringing quality healthcare directly to these communities. These facilities will offer specialized health services previously unavailable in these communities, including diagnostic and imaging facilities, laboratory services, as well as a dedicated center for maternal and child care.

Implementation Strategy

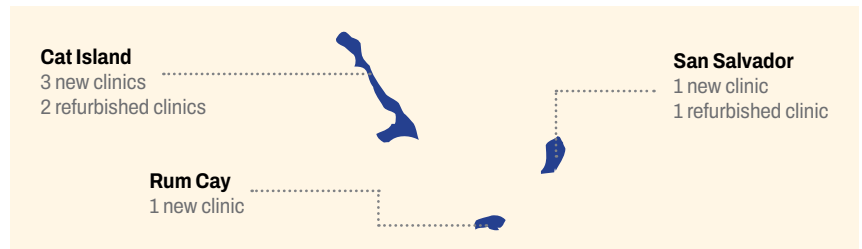
The Family Island Healthcare Development Programme is built around three strategic pillars:

- **Clinic Construction and Renovation:** Constructing and renovating clinics to ensure that each facility is modern, resilient and equipped to deliver a full range of primary care services. By July 2026, four of the five new clinics and three refurbished facilities will be completed. One of the planned refurbishments is already finished. Once operational, these new facilities will address long-standing gaps in healthcare accessibility.
- **Operational Readiness:** Ensuring upgraded facilities are fully equipped and operationally ready. New clinics will be outfitted with new ambulances, trained drivers, and emergency medical technicians (EMTs) to guarantee timely responses and reliable inter-island transport. This integrated support network strengthens emergency preparedness and reduces the need for costly patient transfers to New Providence, ensuring life-saving care is available within each community.

- **Monitoring and Coordination:** Establishing a bi-weekly monitoring and coordination framework between PMDU, the Ministry of Health and Wellness, and Family Island administrators. These review sessions promote accountability, identify implementation challenges early, and sustain collaboration across all levels of government and local stakeholders. This systematic oversight ensures that each milestone, from groundbreaking to service activation, delivers tangible, lasting impact for Bahamian families.

Impact for Bahamians

As this initiative progresses, it not only improves healthcare access but also supports broader national development goals: stronger local economies, reduced health inequities, and a higher quality of life for all Bahamians.



Old Bight Clinic in Cat Island

Education



ACCOUNTABILITY PARTNER

Hon. Glenys M.E. Hanna-Martin M.P.,
Minister of Education & Technical & Vocational Training

Goal 1:
Achieving more than 95% overall school attendance nationwide.

From Promise to Delivery

In October 2021, the Minister of Education & Technical & Vocational Training, Hon. Glenys Hanna-Martin, informed Parliament that the COVID-19 pandemic, combined with lockdowns and disruptive executive orders, had a cataclysmic impact on education across the archipelago. The Davis Administration pledged to prevent a generation of “lost Bahamian youth” and restore overall school attendance to pre-pandemic levels and beyond.

During the crisis, more than 8,000 children across different education levels were either completely or consistently absent from virtual learning. Recognising

the urgency, the Administration implemented bold, swift interventions to ensure every child received the support needed to succeed. These strategies ranged from community walkabouts to the implementation of a powerful national school breakfast programme, which served 1,000,000 meals to children by September 2025.

Implementation Strategy

National School Breakfast Programme:

In 2022, Cabinet approved the education priority. Under this priority, the Ministry of Education & Technical & Vocational Training set the goal of 95% school attendance. One of the key strategies identified was the introduction of a universal school breakfast programme targeting primary-aged students. A one-year pilot for the National School Breakfast Programme (NSBP) was launched in October 2023, expanding over the next two years to all government operated primary schools. Since its launch, NSBP has become a key initiative in The Bahamas to improve school attendance, ease the impact of rising living costs and tackle hunger.

- **2023-2024 Academic Year:** In October 2023, NSBP was launched in four schools on New Providence, followed by an additional four schools on the Family Islands in November. In April 2024, the programme was expanded to five more schools on New Providence. At the end of the academic year, the programme served approximately 4,000 students across 13 schools.
- **2024-2025 Academic Year:** NSBP expanded to 78 additional schools across the Family Islands, reaching a total of 91 schools and serving approximately 11,400 students.
- **2025-2026 Academic Year:** The programme provides breakfast to 115 schools throughout the archipelago, including all public preschools, primary schools, all-age schools and most specialty schools, serving approximately 20,500 students.



These bold strategies involved everything from community walkabouts, to launching a powerful school breakfast programme, which served 1,000,000 meals to children by September 2025.

The breakfast menu is meticulously developed with food scientists from the Ministry of Education & Technical & Vocational Training, in consultation with food nutritionists from the Ministry of Health and Wellness. This ensures students receive a balanced and nutritious meal, enabling them to focus and thrive during school.

Find Every Child Initiative

The Ministry of Education & Technical & Vocational Training established a committee to lead the “Find Every Child Initiative”, which aimed to improve student attendance rates, drive coordination across the Ministry, schools and communities, and strengthen data collection functions. This committee worked to improve attendance by implementing strategies to find and re-engage students not attending school regularly. These strategies were categorised as school-based, Ministry-led, data insights and community engagements.

- **School-Focused Support**

Initiatives are planned, implemented and managed by the school’s administrative team and attendance officers, and are tailored to the school’s specific needs, demographics, culture and resources.

- **Uniform assistance:** Administrators reached out to their school communities to request the donation of gently used uniforms and school goods. These uniforms and items were then made available to other students and families in need.
- **School pantry assistance:** Administrators worked with local NGOs to receive and manage food items, which were made available free of charge to students.

- **Ministry-led**

Initiatives are led by designated Ministry officials and apply system-wide to all schools.

- **Community walkabouts**, executed by an inter-agency collaboration including Social Services, the Royal Bahamas Police Force, community leaders and the Ministry of Education & Technical & Vocational Training, began in

January 2022 to identify children who were not attending school. Once students were identified, the groups then worked directly with their guardians to remove all roadblocks and ensure their full enrolment and attendance at school.

- The **attendance committee** was established in August 2022 as a focused effort to improve overall attendance within ten prioritised schools. These ten schools were identified as having over 30% of students missing more than 50% of the 2021–2022 school year. The committee, supported by PMDU, executed a robust, data-driven analysis to understand the root causes of the chronic absences and partnered with each school delivering rapid, targeted solutions. One year later, the number of students missing more than 50% of the school year was reduced by 94%, and the number missing 75% or more was reduced by 96%.
- In January 2024, a **School Attendance Hotline** was introduced to empower the community to report students who were out of school during school hours.

- **Data Insights**

Continuous monitoring of school attendance and chronic absenteeism (identified as a student who has missed 10% of their annual school year) is conducted using the Education Management Information System (EMIS). EMIS collects the most comprehensive and up-to-date information on the individual attendance and enrolment status of students in public schools. Throughout the school year, the Ministry of Education & Technical & Vocational Training relied on information from EMIS to provide attendance analysis.

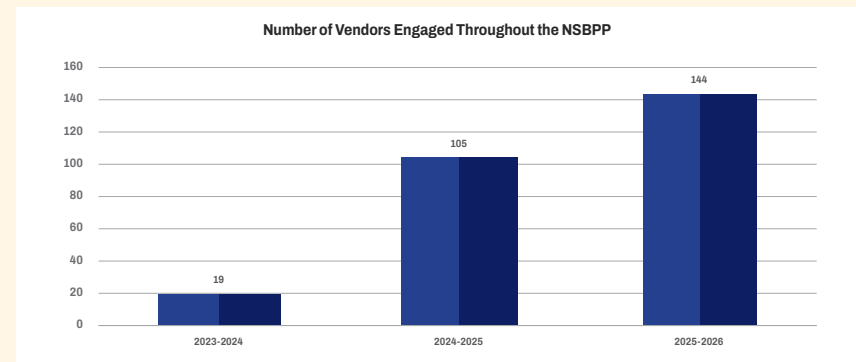
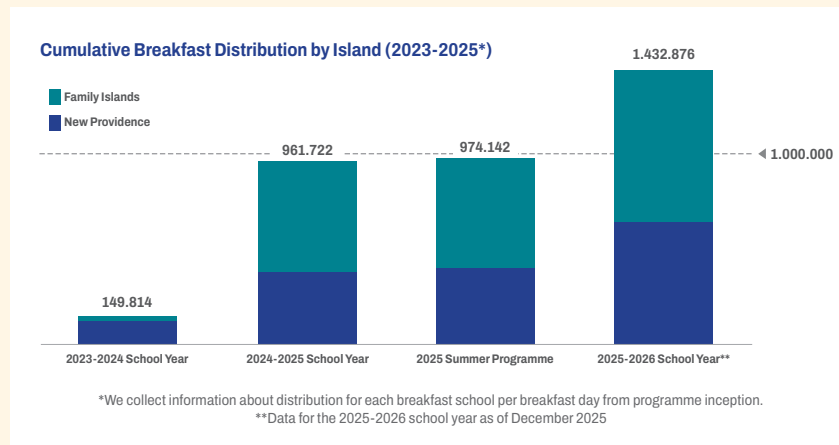
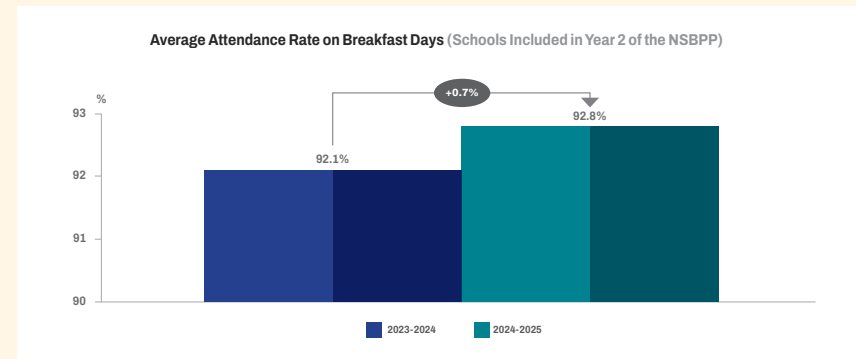
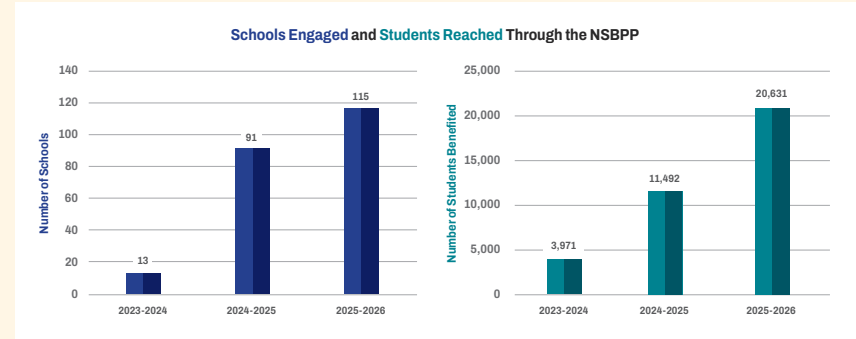
- **Community Engagement**

Community-Wide Initiatives: The nation was invited to attend a countrywide virtual town hall, where Prime Minister Davis, alongside Minister Glenys Hanna-Martin and key stakeholders, shared accomplishments and upcoming plans for the school year. The town hall was also paired with systematic school

visits by the Prime Minister and Minister of Education & Technical & Vocational Training throughout the first semester of the 2022-2023 school year.

Impact for Bahamians

- In 2023–2024, New Providence schools in the National School Breakfast Programme Pilot saw a 3.3 percentage point attendance increase on breakfast days compared to 2022–2023. Family Islands schools saw a 4.5 percentage point increase.
- By September 2025, 1,000,000 breakfasts were served nationwide.
- In the 2024–2025 school year, the average attendance rate on days when breakfast was available among schools included in Year 2 of the National School Breakfast Programme Pilot, increased by 0.7 percentage points compared to the previous school year.
- As of September 2025, the breakfast programme has engaged and employed 144 local vendors nationwide to prepare and serve breakfasts across the 115 schools.



Goal 2:

Provide access to world-class online learning for 8,000 Bahamians to boost skills and career prospects.

Blueprint Commitment

- **E-Bahamas Revolution:** Encourage a culture of online education/training, eCommerce, telemedicine, and eGovernment

From Promise to Delivery

Distance between islands and the cost of opportunity have long limited access to education and skills development across The Bahamas. The Davis Administration is committed to removing barriers through initiatives such as free national Wi-Fi, apprenticeships, youth empowerment, and digital learning. The Upskill Bahamas programme, which is being led in partnership with the Ministry of Education & Technical & Vocational Training, provides every Bahamian with the tools to learn, grow, and succeed, regardless of location or income.

The Ministry of Education & Technical & Vocational Training led the consultation of course selection, and provided guidance on working with Bahamians living in rural areas and with disabilities, ensuring that the programme is both inclusive and accessible.

Implementation Strategy

The Ministry of Education & Technical & Vocational Training and the Office of the Prime Minister partnered to launch a comprehensive upskilling programme, Upskill Bahamas. The programme offers free access to 50 online courses in sectors including technology, hospitality, language, artificial intelligence, design, and healthcare. Implementation follows a structured, data-driven approach:

Phase 1: Selection: National skills gaps were identified through statistics and data collected by the Department of Labour, the Ministry of Education & Technical & Vocational Training, and institutional stakeholders. Identified skills gaps informed the selection of the programme's training courses.

Phase 2: Launch Upskill Bahamas: On 14th November, 2025, Upskill Bahamas launched to great success, receiving over 3,000 applications across the 50 courses within the first three days. On 1st December, 2025, Bahamians will begin courses offered by internationally accredited universities, colleges, and institutions from around the world.

Phase 3 (Q1–Q2 2026): Deliver courses through international providers, including Oxford University, Harvard University, Columbia University, University of Maryland, 4Geeks Academy, US Career Institute, and Le Wagon.

Phase 4 (Q3 2026): Complete training, provide certification, and track employment outcomes.

Impact for Bahamians

- Total number of applications: **11,172**
- Top Five courses with the highest of interest:
 1. Digital Marketing, Online Advertising & Social Media
 2. Business Finance
 3. Construction Management
 4. Nail Technician Course
 5. Business Communication

Islands Our Applicants Come From



- Abaco
- Acklins
- Andros
- Berry Islands
- Bimini
- Cat Island
- Crooked Island
- Eleuthera
- Exuma
- Grand Bahama
- Inagua
- Long Island
- Mayaguana
- New Providence
- Ragged Island
- San Salvador



Prime Minister Davis and Shaquille Hepburn Upskill Bahamas graduate



Upskill Bahamas launch, November 2025

Relief



ACCOUNTABILITY PARTNER

Myles K. LaRoda M.P.,
Former Minister of State in the Office
of the Prime Minister

Goal 1:

Transition 38 families from Spring City Domes to permanently secured housing.

Blueprint Commitment

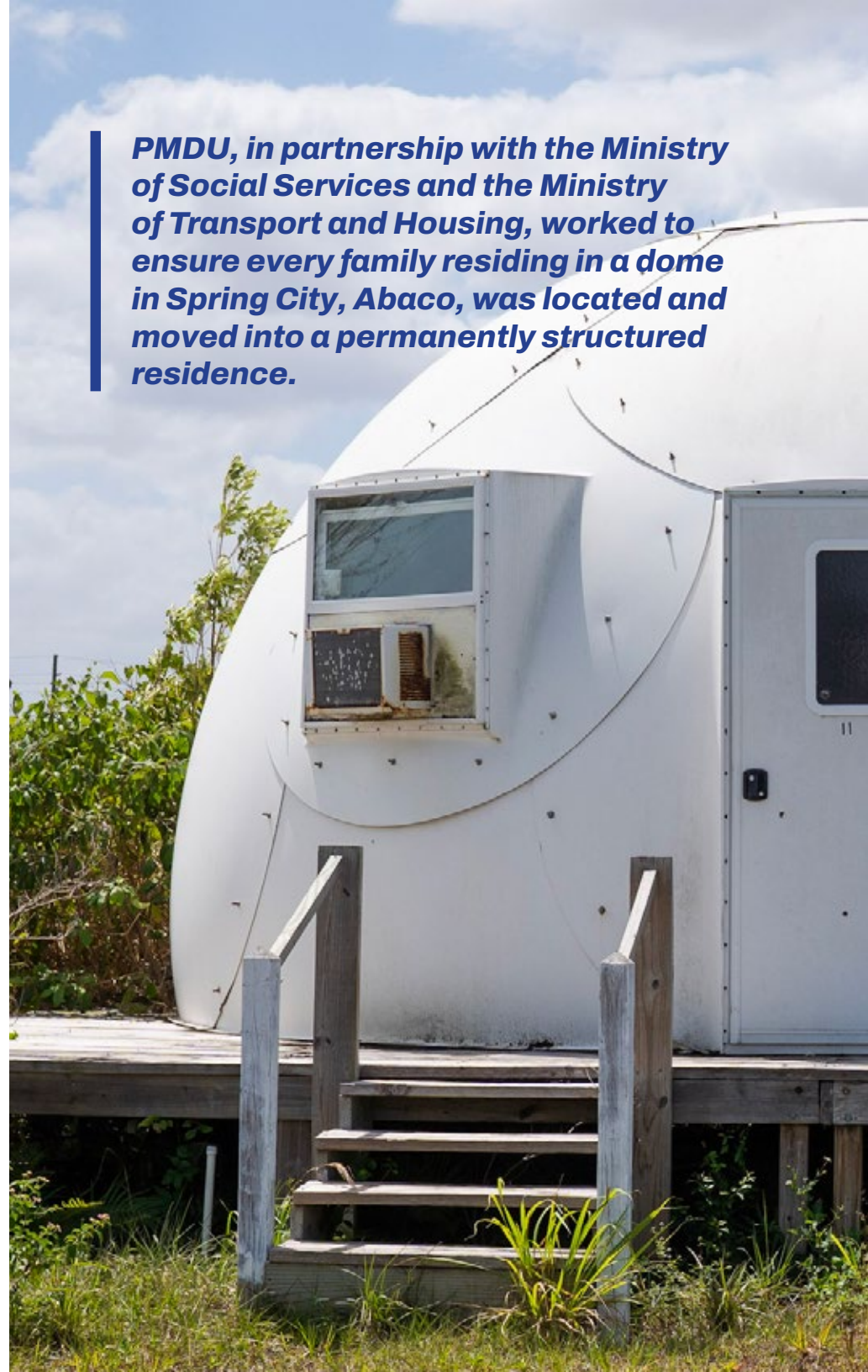
Disaster victims: In collaboration with the private sector and NGOs, implement additional immediate relief measures for the islands of Abaco, Grand Bahama, and Ragged Island as they rebuild.

From Promise to Delivery

Hurricane Dorian left a lasting mark on our islands and people. Families in Abaco lost not only their homes but also the sense of security and stability that comes with them. Temporary dome shelters became a refuge in the midst of unimaginable loss, but they were never meant to be permanent.

The Davis Administration, through the Blueprint for Change, made a clear promise: to bring lasting relief

PMDU, in partnership with the Ministry of Social Services and the Ministry of Transport and Housing, worked to ensure every family residing in a dome in Spring City, Abaco, was located and moved into a permanently structured residence.





Relief housing in Spring City, Abaco

to communities still bearing the scars of past storms. Guided by this commitment, PMDU, in partnership with the Ministry of Social Services & Urban Development and the Ministry of Transport and Housing, worked to ensure every family residing in a dome in Spring City, Abaco, was located and moved into a permanently structured residence.

By September 2022, this promise was fulfilled. All 38 families had relocated with support from the Government into safer, permanent structures - each a symbol of resilience and renewal. The temporary shelters were removed, clearing the way for new growth and a stronger, more sustainable community.

Implementation Strategy

In 2020, Spring City's Government-owned relief housing opened, providing 38 families in Abaco with their first temporary homes after Hurricane Dorian. By April 2021, the Minnis Administration commissioned an independent review of the condition of the temporary housing. It was then determined that the housing provided was not fit for long-term use. In 2022, a working group composed of officials from the Ministry of Housing, Disaster Reconstruction Authority, Ministry of Social Services & Urban Development, Ministry of Finance, and Members of Parliament, coordinated by PMDU, jointly developed a plan that resulted in all families being moved to safe accommodations in September 2022.

Residents received notice in July 2022 of the permanent closure of the Spring City relief housing residence due to hazardous living conditions. In addition to being informed of the planned closure, the families were offered assistance to transition out of the relief community, including help in seeking a residence and receiving a \$4,000 cash stipend.

To track the entire process, PMDU created detailed profiles of each family and monitored their transition using dashboards and working group updates. Through these measures, the following additional assistance was provided to the residents:

- Assessing damaged homes for upcoming repairs
- Connecting families with prospective landlords
- Assisting with housing applications and expediting approvals
- Transporting belongings to new residences

Impact for Bahamians

- 38 families were successfully relocated to safer housing.
- The Spring City dome site was cleared to make way for new affordable housing.
- One dome occupant qualified for the Central Pines subdivision in Abaco and received an assignment letter from the Prime Minister on 2nd September 2022.



ACCOUNTABILITY PARTNER
Leon Lundy M.P.,
*Minister of State with Responsibility for
Disaster Risk Management*

Goal 2:
Ensure The Bahamas is fully prepared for natural disasters and emergencies through effective preparedness, mitigation, response, and recovery.

Blueprint Commitment

- **Disaster Management:** Implement disaster preparedness, relief, and restoration standard operating procedures.
- **Disaster Management:** Strengthen hurricane shelters to withstand 220-plus mph gusts and 20ft storm surges on all islands, beginning in Abaco and Grand Bahama.

From Promise to Delivery

In the wake of catastrophic natural disasters, the Davis Administration prioritised preparedness to keep Bahamians safe. In 2022, the Government established the Disaster Risk Management Authority under the Disaster Risk Management Act, 2022 (No. 39). The Act merged the Disaster Reconstruction Authority and the National Emergency Management Agency (NEMA) into a single statutory body with its own board, budget, and powers, creating unified command across all phases of disaster management.

Charged with year-round planning and coordination, the Disaster Risk Management Authority is at the center of the Disaster Management and Reconstruction Authority's mandate. The Authority leads shelter services, Family Island preparedness plans, emergency response, and delivery of critical relief supplies.

Implementation Strategy

In 2024, PMDU proposed monthly stocktake meetings as a mechanism to track The Bahamas' disaster preparedness and state of readiness before and during hurricane season, building on lessons learned from past experiences. The Unit has since

partnered with the Disaster Risk Management Authority to support the facilitation of ongoing meetings and track progress across vital emergency support functions. As of June 2025, the Prime Minister had successfully hosted nine stocktake meetings, covering critical areas of disaster preparedness, including:

- Family Island plans, transportation, and evacuation strategies
- Shelter services and management, relief supplies, and distribution
- Communication and public awareness
- Public works and engineering, medical services, and wildfire management
- National Youth Guard, national security, and public awareness

These meetings served as a platform to expedite outstanding work from the institutions and to provide high-level decisions and approvals when required.



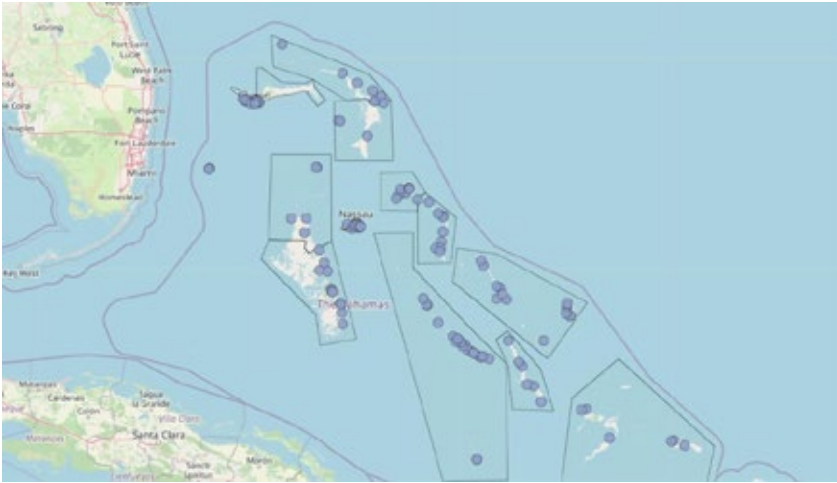
Impact for Bahamians

- Monthly stocktake meetings between the Disaster Risk Management Authority and the Prime Minister to report progress and challenges
- For the 2024 and 2025 hurricane seasons, leading agencies agreed on key readiness indicators and evaluated progress before the Prime Minister.
- PMDU developed a relief dashboard with key metrics per lead agency to monitor progress monthly.
- Institutions have implemented measures to close gaps in critical support functions, including:
 - Creation of a Wildfire Taskforce
 - Improved shelter maintenance and management mechanisms
 - Comprehensive disaster management planning processes
 - Enhanced disaster preparedness and post-disaster management
 - Improved communication pre- and post-disaster
 - Public engagement and education campaigns on disaster preparedness
 - Strengthened evacuation procedures
- Shelters have been constructed:
 - Abaco Shelter and Housing Office - Complete
 - Multipurpose Buildings
 - South Andros Multi-Purpose Gymnasium - Complete
 - Ragged Island Multi-Purpose Building - Complete
 - Sir Jack Hayward Jr. High School - In progress
 - Shelter preparedness (number of shelters prepared for the 2025 hurricane season)
 - 141 shelters, 17,810 total capacity

Shelter Preparedness (How many shelters have been prepared)

Island	Number of Shelters	Total Capacity
Grand Bahama	23	4,505
Exuma & Ragged Island	23	1,635
New Providence	19	3,380
Eleuthera	19	1,600
Andros	14	1,630
Abaco	11	2,430
San Salvador & Rum Cay	7	430
Cat Island	7	560
Long Island	6	270
Mayaguana	3	210
Bimini	3	680
Berry Islands	2	220
Crooked Island	2	140
Inagua	1	60
Acklins	1	60
Grand Total	141	17,810

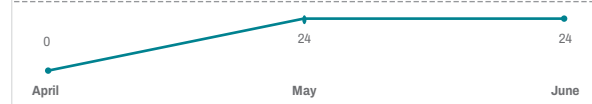
Map of shelters in New Providence and across The Bahamas



Family Island Plans Indicators

Family Island Plans Completed

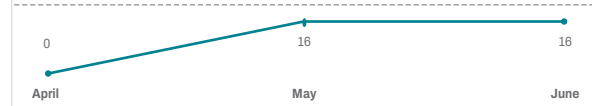
Goal: 33 Plans



June 2025, 24 Family Island Plans were updated and ready for the 2025 hurricane season

Identified Emergency Operations Centres Locations

Goal: 26 EOC Locations



16 out of the 26 Administrators have identified EOC locations



New shelter under construction in Abaco

Youth Empowerment



ACCOUNTABILITY PARTNER
Hon. Wayne R. Munroe, K.C., M.P.,
Minister of National Security

Goal 1:
Train and equip 500 guards through the National Youth Guard Programme by July 2026.

Blueprint Commitment

Investing in young Bahamians: Establish a National Youth Guard for young people to receive technical training enabling them to serve in a Disaster Response Corps.

From Promise to Delivery

In 2022, Cabinet approved the establishment of the National Youth Guard to offer young Bahamians an opportunity to serve their community while strengthening the national disaster response. The first cohort graduated 65 cadets in 2023. In November 2025, the programme graduated its fifth

cohort, bringing the total number of graduated Youth Guards to 335.

PMDU plays a critical role in supporting this programme, ensuring that youth gain hands-on training in carpentry, construction, electrical work, plumbing and other practical skills that lead to meaningful employment. Through partnerships with the Ministry of National Security, National Training Agency, Red Cross, Bahamas National Trust, Nassau Airport Development, Atlantis, and major cruise lines, approximately 85% of participants have gone on to secure full-time employment.

The National Youth Guard programme, together with initiatives such as Upskill Bahamas, contributes to the future of young Bahamians by expanding vocational training, apprenticeships, and workforce readiness. Together, these efforts are strengthening an inclusive economy and building national resilience.

Implementation Strategies

The Blueprint for Change included a commitment to create a National Youth Guard that would offer training to young Bahamians so they could assist communities in times of national disaster or crisis. In 2023, the National Youth Guard was launched under the Ministry of Youth, Sports and Culture, aimed at empowering youth and young adults and preparing them for employment. The programme later expanded under the Ministry of National Security and graduated its fifth cohort in November 2025. As an entry-level traineeship opportunity for Bahamians aged 18-25, the National Youth Guard creates a safe space for young Bahamians interested in serving their country. This core group will support public and private agencies to enhance cross-



In 2023, the Davis Administration launched the National Youth Guard to offer young Bahamians an opportunity to serve their community while strengthening the national disaster response.

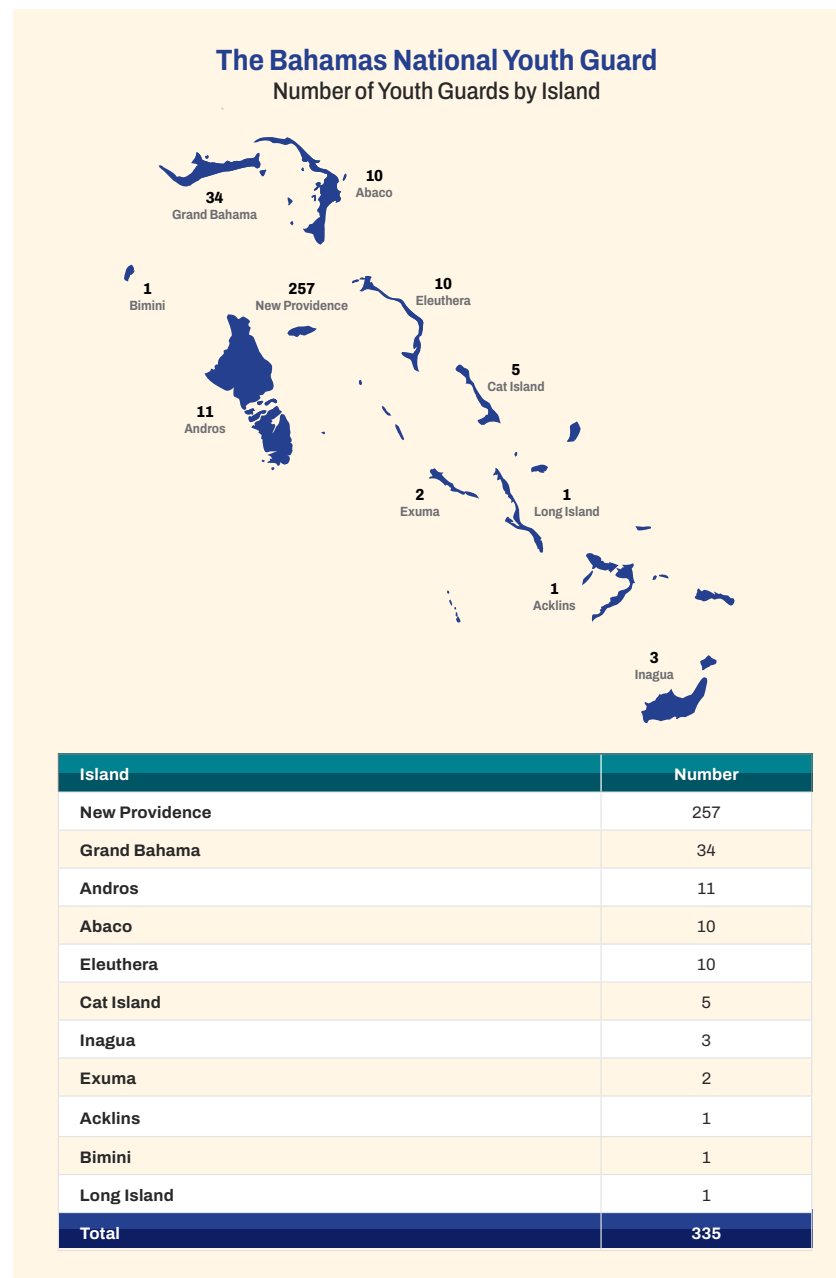
sectoral coordination for disaster preparedness and management throughout The Bahamas.

The National Youth Guard training programme, co-designed with relevant agencies, is a 14-week intensive training and internship programme supported by participating agencies. Following the training, cadets are equipped for deployment in disaster response for a period of up to 18 months. Each cadet is fully certified in Standards of Training, Certification, and Watchkeeping for Seafarers (STCW), Community Emergency Response Team (CERT) through the Royal Bahamas Defence Force, and either plumbing or construction, and welding or electrical from the Bahamas Technical and Vocational Institute (BTVI).

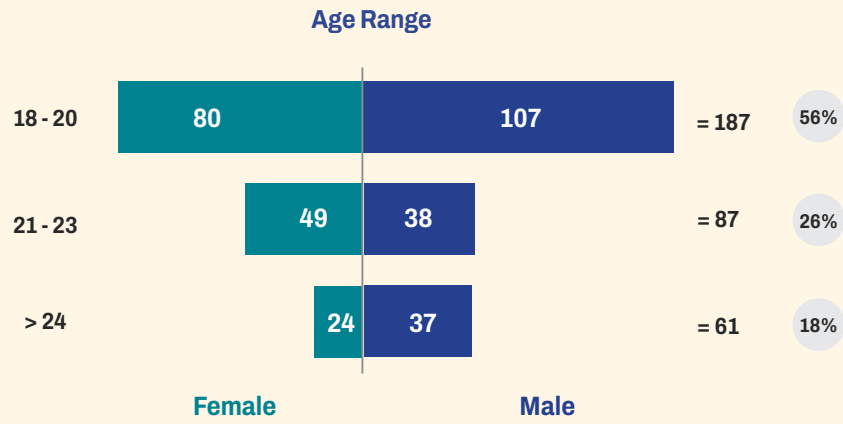
As a key partner in youth development, disaster management, and country service, PMDU continues to support the programme under the leadership of the Ministry of National Security. The unit has since successfully co-ordinated the end-to-end delivery of five successive cohorts. PMDU, through extensive collaboration with the Royal Bahamas Defence Force, is now focusing on recruitment efforts to ensure a successful Cohort Six across at least ten (10) islands.

Impact for Bahamians

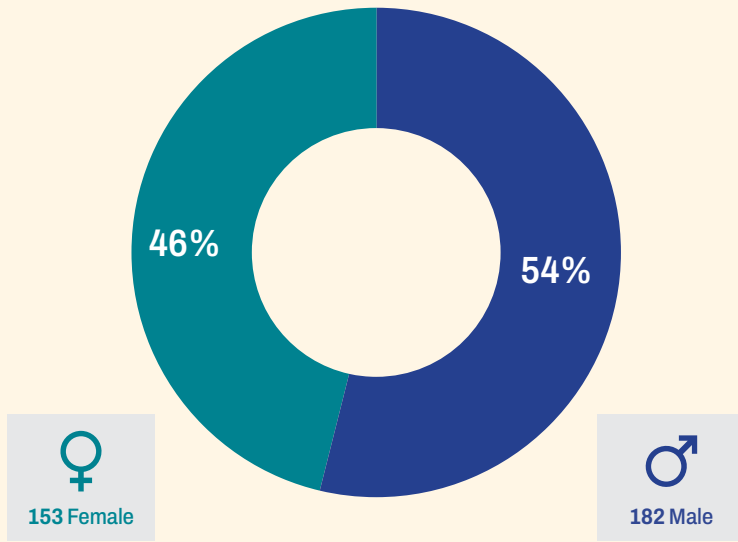
- **Cohorts 1 and 2:** 80% were employed three months after completing the National Youth Guard programme.
- **Cohorts 1–5:** National Youth Guard graduates across The Bahamas.
 - **Cohort 1:** 65 cadets
 - **Cohort 2:** 35 cadets
 - **Cohort 3:** 63 cadets
 - **Cohort 4:** 104 cadets
 - **Cohort 5:** 68 cadets
- **Cohort 6:** Expected to begin January 2026



Cohort 1-5 Age and Gender Distribution



Gender Distribution





ACCOUNTABILITY PARTNER

Hon. Pia T. Glover-Rolle M.P.,
Minister of Labour & Public Service

National Apprenticeship Pilot Programme

Goal 2:

Deploy 50 apprentices to companies in maritime and construction sectors by December 2025.

Blueprint Commitment

Investing in Young Bahamians: Create a National 'First-Job' Program that allows young people between the age of 16 - 25 to gain a one-year government subsidized placement in a field of national priority, including in the new economies and trades.

From Promise to Delivery

To grow our economy and expand opportunities for young Bahamians, the Davis Administration launched the National Apprenticeship Pilot Programme. Cohort One commenced in July 2025, with 50 apprentices beginning their training in the construction or maritime sectors. Delivered in partnership between the Ministry of Labour & Public Service and PMDU, The Pilot

Programme empowers young Bahamians, strengthens the national workforce, and bridges the gap between learning and earning. By providing hands-on training, mentorship, and real employment opportunities, the programme nurtures self-reliance, supports families, and contributes to building a more prosperous Bahamas.

As of November 2025, recruitment is open for the second cohort of apprentices, who will receive certification in customer service and hospitality and energy.

Implementation Strategy

- 1. Dual Training Model:** The Pilot Programme combines practical on-the-job training and off-the-job instruction. The inaugural cohort of 50 apprentices completed seven weeks of intensive training under the National Training Agency (NTA) and the Bahamas Technical and Vocational Institute (BTVI). Approximately 75% of participants are now fully employed, with several receiving scholarships or long-term contracts.
- 2. Governance and Partnerships:** The establishment of the National Apprenticeship Board, and collaborations with public and private partners have ensured sustainable programme delivery and industry relevance. Cohort One placements included Nassau Cruise Port and ARM Caribbean.
- 3. Public Engagement and Recruitment:** A targeted awareness campaign led to full enrolment for Cohort One, with lessons learned informing future recruitment strategies, including digital outreach and community-based promotion.



Impact for Bahamians

- **Cohort One:** 50 participants enrolled; 45 successfully graduated.
- **Employment:** 75% of participants secured full-time work at private employers including ARM Caribbean, and Nassau Cruise Port partners.
- **Cohort Two** and subsequent cohorts are being planned in alignment with national priority sectors.
- **Cohort Two** will have the opportunity to train for careers in energy, customer service and hospitality.

Energy Infrastructure



ACCOUNTABILITY PARTNER

Hon. JoBeth L. Coleby-Davis M.P.,
Minister of Energy and Transport

Goal:

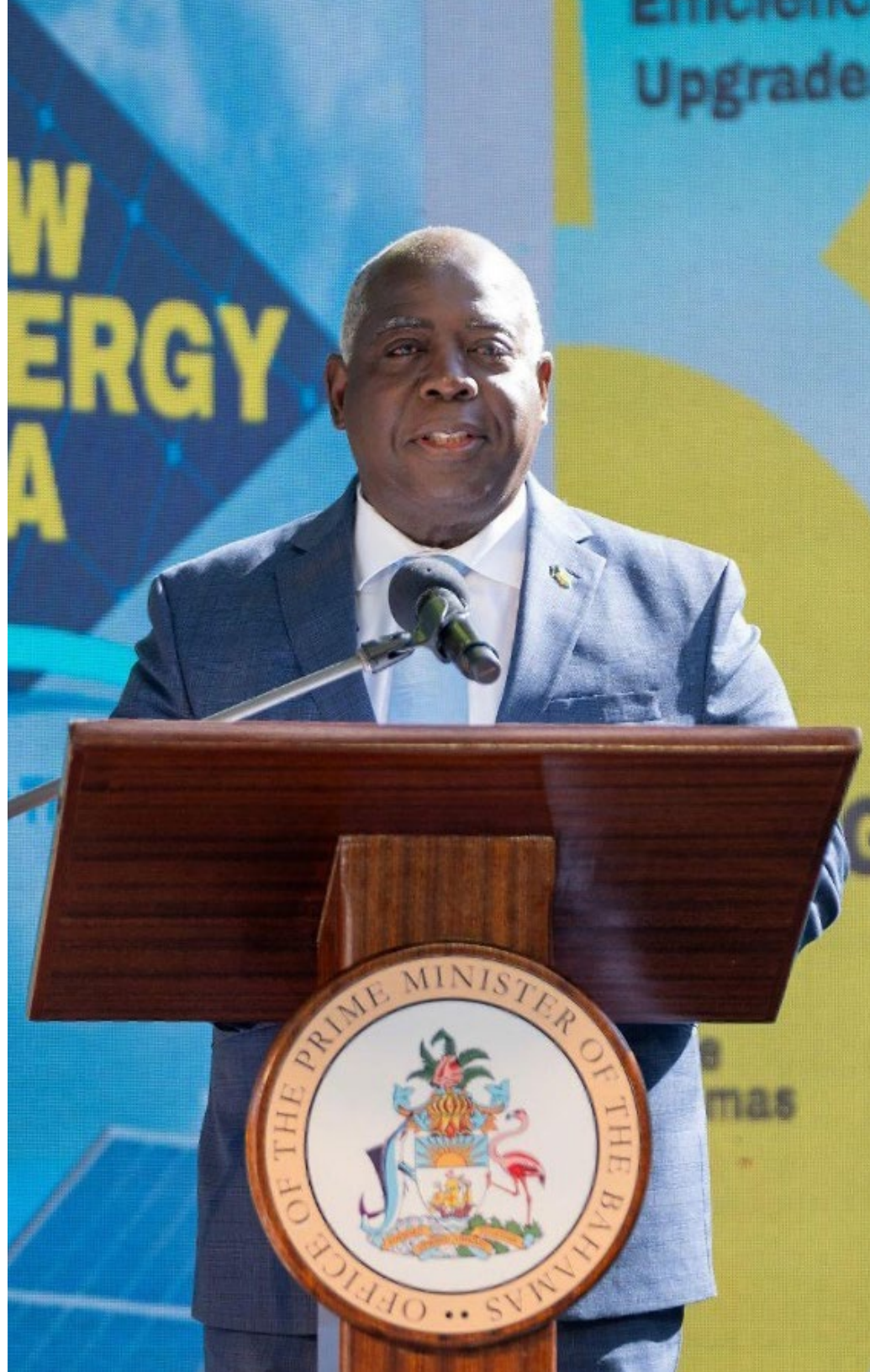
Increase renewable energy capacity from 2% to 30% by the end of 2030.

Blueprint Commitment

- **Energy Policy:** Ensure reliable, affordable, and sustainable energy; reduce reliance on fossil fuels. Transition to LNG or other cleaner fuels.
- **Energy Policy:** Create opportunities and incentives for entrepreneurs in renewable energy sources, particularly solar.

From Promise to Delivery

The Davis Administration has initiated the most ambitious reform of The Bahamas' energy sector in history. Reliable, affordable, and sustainable energy



**Solar Power in
New Providence**
Utility-Scale

**Modern Grid +
Technology**

The Davis Administration has initiated the most ambitious reform of The Bahamas' energy sector in history.

is essential for national development, and decades of inefficiencies have imposed high economic and social costs. Under PMDU's oversight and in collaboration with the Ministry of Energy and Transport, major investments are being made to modernise and expand energy infrastructure, increase renewable energy capacity, reduce dependence on imported fuels, improve resilience, and ensure a cleaner energy future.

Implementation Strategy

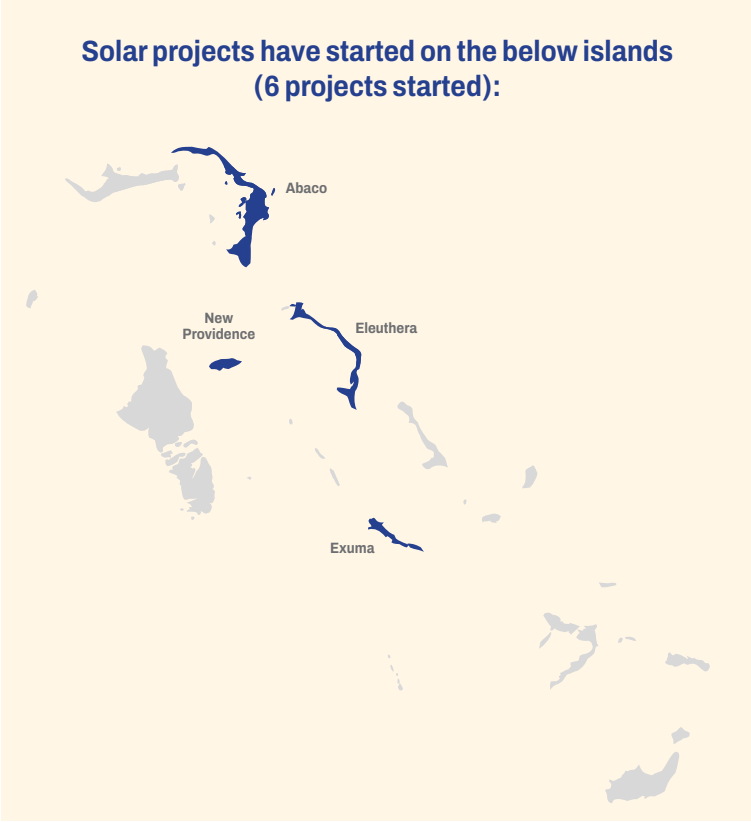
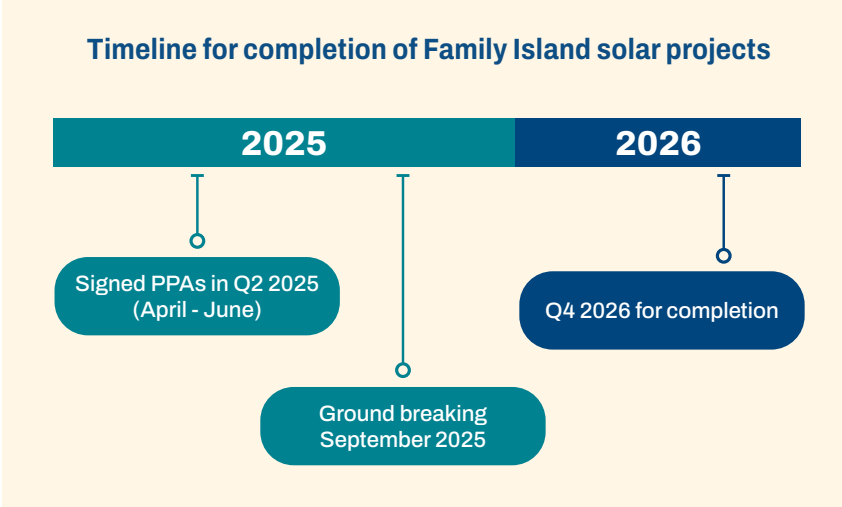
To advance the nation's renewable energy goal of 30% by 2030, the government is implementing a targeted set of strategies to modernise the energy sector and reduce costs. This includes developing a detailed report to quantify current fuel subsidies for electricity generation by island, providing a clear baseline for reform. Parallel efforts are underway to secure land, funding, and approvals for the construction of a major solar farm in New Providence, alongside the signing and tabling of Power Purchase Agreements with Bahamian companies to expand renewable generation capacity. To date, 17 Power Purchase Agreements have been signed between the Government and multiple private Bahamian partner companies. These agreements will transform the way power is generated across the Family Islands.

Once operational, the New Providence solar farm will be connected to the national grid, with savings carefully tracked and reported. A pipeline of additional projects, including developments in the Family Islands, is being advanced to extend the benefits of renewable energy nationwide. As of November 2025, solar projects have commenced on three Family Islands—Abaco, Eleuthera, and Exuma—with a

projected completion timeline of Q4 2026. Their completion and grid integration will be closely monitored, with ongoing savings tracked to demonstrate tangible financial and environmental impact.

Projected Results

- Once fully operational, the **New Providence Solar Farm** is projected to generate the majority of the necessary renewable energy for the country, in alignment with the Paris Agreement. Total renewable energy generation is expected to exceed 30%.
- By Q1 2026, the Government will finalise the vendor selection for the **Energy Pipeline** project. Post-signing, the project is estimated to take 12 months to complete and become fully operational.
- Once the solar farms and energy pipeline are fully operational, savings **generated** are projected to be **\$125,000,000**.
- **17 Power Purchase Agreements** have been signed, transforming Family Island power generation.





Energy Efficiency



ACCOUNTABILITY PARTNER

Hon. JoBeth L. Coleby-Davis M.P.,
Minister of Energy and Transport

Goal:

Increase savings through the use of green energy in government buildings and fleet vehicles.

Blueprint Commitment

- **Energy Policy:** Ensure reliable sources of affordable, sustainable energy, and move to reduce the reliance on fossil fuels. Transition to LNG or other cleaner fuels.

Implementation Strategy

Recognising the opportunity for significant cost savings and environmental benefits, the Davis Administration has prioritised sustainable energy. PMDU, in collaboration with the Ministry of Energy and Transport, has developed an action plan to implement high-impact energy efficiency initiatives across the public sector. The target is to achieve \$856,000 in annual energy

cost savings from implemented audit recommendations and to transition 35% of the government vehicle fleet to electric.

Accomplished To Date

- 67 energy audits have been completed.
- Limited-investment recommendations have been suggested for 30 government-owned buildings in New Providence.

Ongoing work includes identifying additional buildings for audits, prioritising retrofits based on electricity expenditure levels, and using a consumption matrix.

Pilot Initiatives Include

- Lowering HVAC set-points
- Replacing all incandescent bulbs with LEDs in targeted facilities.

Total electricity costs and savings are tracked, analysed, and reported to measure impact.

Working across the government and with private partners, as of November 2025, the Ministry of Finance has effectively transitioned 98.85% of its fleet of 260 vehicles to electric. Electric vehicle partners include BYD, JAC and Geely.

Impact for Bahamians

- Energy audits have identified potential savings of \$493,000. Recommendations have been implemented in one building, resulting in \$50,000 savings annually.
- Additional potential savings of \$363,000 annually have been identified, requiring a one-off investment of \$445,000.
- The Ministry of Finance has transitioned their vehicle fleet from majority gas operated vehicles to 98.85% electric vehicles.

Estimated HVAC Savings (\$/Year)

64%
of savings



* If window tinting applied



Digitization



ACCOUNTABILITY PARTNER

Wayde A. Watson M.P., J.P.,
*Parliamentary Secretary,
Ministry of Economic Affairs*

Goal 1:

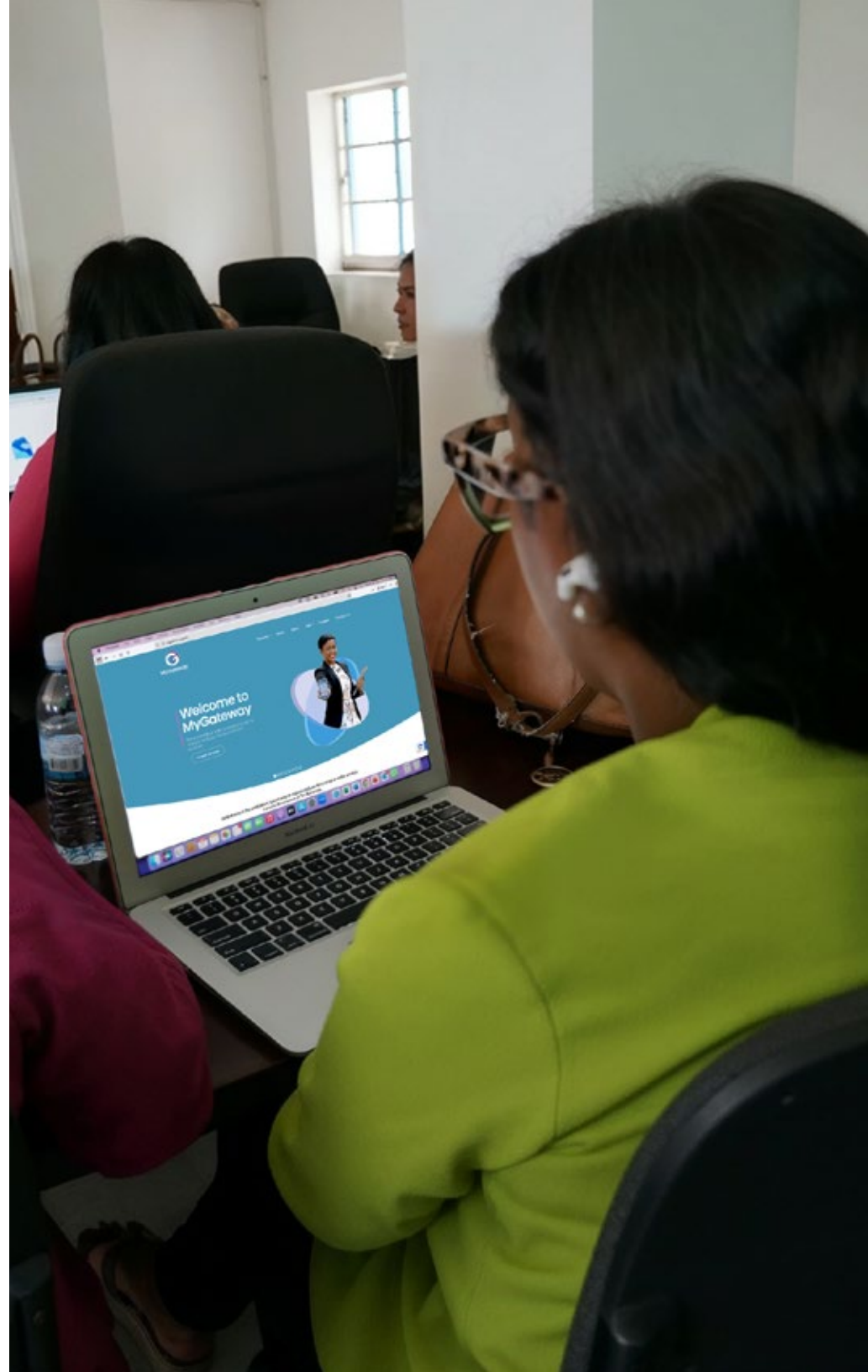
Establish fully digitized priority services to benefit an average of 4,000 Bahamians monthly.

Blueprint Commitment

- **E-Bahamas Revolution:** Further digitization and automation of government departments and agencies
 - Further advance making payments for government services cashless
 - Integrate government services for seamless delivery

From Promise to Delivery

PMDU partnered with the Digital Transformation Unit (DTU) to convert partially digital services, such as police records, driver's licences, and passports, into fully end-to-end digital processes. The aim is to serve an average of 4,000 Bahamians per month through

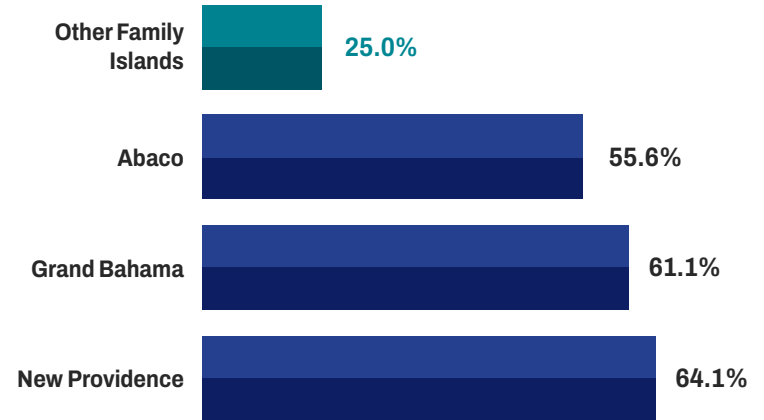


streamlined digital service provision. PMDU continues to collaborate with the DTU to identify additional services that can be streamlined and made available online.

Impact for Bahamians

- As of August 2025, there were more than 127,00 registered users on MyGateway.
- Revenue associated with online services reached \$7,300,000, with \$122,543 in application fees collected in June 2025 alone.
- Overall digital applications have also improved, representing significant progress in expanding digital access across the archipelago. See the adoption of digital applications by island below.
 1. New Providence: 64.1%
 2. Grand Bahama: 61.1%
 3. Abaco: 55.6%
 4. Other Family Islands: 25.0%

Island Coverage (% coverage per island)



Note: The coverage percentage was determined by dividing the number of registered users per island by the total number of individuals over 18 years old on each respective island.

Services Uptake

February 2021 - August 2025

Most Demanded Service	No.
1. Police Character Certificates	123,593
2. Driver License Renewal	45,646
3. Vehicle License Renewal	8,520
Least in Demand	No.
1. Sports Financial Aid	2
2. Youth in Parliament	1
3. Affordable Homes Exemption	1

Goal 2:

Provide at least one park with Wi-Fi in each constituency across The Bahamas.

Blueprint Commitment

- Provide free Wi-Fi in designated community centres and public parks throughout The Bahamas
- Encourage a culture of online education and training

From Promise to Delivery

The COVID-19 pandemic highlighted a crucial truth: access to the internet is no longer a luxury, but a necessity for learning, working, and living with dignity. Many Bahamians were left behind due to the digital divide. In response, the Davis Administration committed to removing barriers and providing free, public access to Wi-Fi across the country. As of November 2025, 98 community parks have been connected to the internet.

Delivering on this promise required extensive collaboration. The Ministry of Economic Affairs, under the leadership of Parliamentary Secretary Wayde Watson, partnered with the Ministry of Works & Family Island Affairs, Bahamas Power & Light (BPL), Grand Bahama Power Company, BTC, Cable Bahamas, and PMDU to deliver connectivity to over 98 community parks.

Implementation Strategy

In August 2022, the Government announced the Park Connect Bahamas Programme, with the first park connected in Cat Island later that year. Through the work of a cross-functional team comprising both public and private partners, the initiative has been rolled out to connect 63 parks in New Providence and 35 parks across the Family Islands.

A team of public and private partners facilitated the rollout, continuously monitoring and managing the expansion of the initiative. The role of each partner is as follows:

- **Ministry of Economic Affairs:** Oversight, public awareness, data collection, and monitoring
- **Bahamas Public Parks and Public Beaches Authority:** Selection and approval of parks, providing full access
- **Ministry of Works & Family Island Affairs:** Outfitting parks with necessary infrastructure such as lighting and seating
- **Bahamas Power & Light / Grand Bahama Power Company:** Providing electricity for connectivity and lighting
- **BTC and Cable Bahamas:** Internet service providers; BTC operates 68 Wi-Fi-enabled parks, Cable Bahamas operates 30.

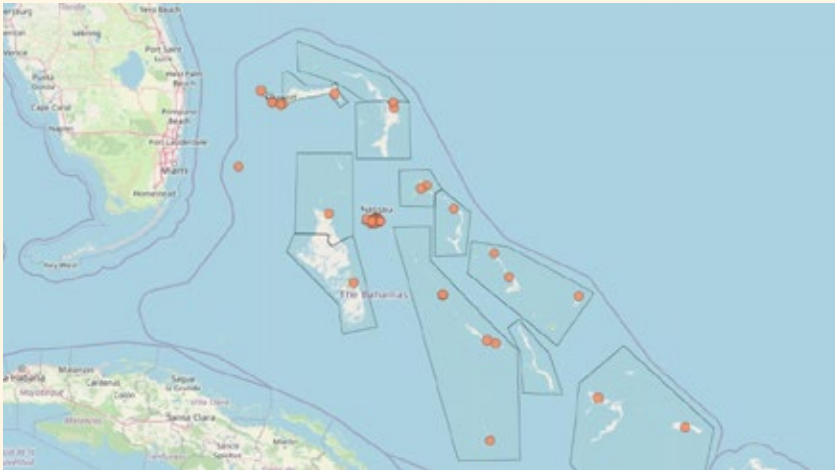
Tracking and Management

- PMDU and the Ministry of Economic Affairs monitor implementation through regular data collection and reporting.
- The initiative tracks active parks, internet usage, and connectivity quality to ensure sustainability.
- The programme supports essential services, including online education, access to government services, and community engagement.

Impact for Bahamians

- Expanding park connection:
 - **Phase 1:** 35 parks connected
 - **Phase 2:** an additional 63 parks connected, bringing the total to 98 connected parks
 - **Phase 3:** an additional 49 parks will be outfitted and connected, bringing the total to 147 connected parks (projected for Q2 2026)

Map of Active Parks - as of December 2025



Agriculture



ACCOUNTABILITY PARTNER

Hon. Jomo C. Campbell M.P.,
Minister of Agriculture and Marine Resources

Goal:

Produce 14 million eggs annually at the Golden Yolk facility in New Providence.

Blueprint Commitment

- Set specific targets via the National Development Plan to reduce food imports
- Support farmers in developing modern techniques to expand and sustain their agribusiness, including assistance with sourcing insurance for livestock and crops
- BAMS I will be further expanded to other family islands to further promote the need for sustainable farming and food security.

The Vision

The Bahamas is taking bold steps to secure its future by strengthening national food security and expanding opportunities for our people. In the wake of rising import costs, and global supply chain instability, the Davis Administration

is prioritising greater food independence - ensuring that every Bahamian has access to affordable, high-quality food produced right here at home.

The Golden Yolk Project embodies this national vision. By significantly increasing local egg production, the programme reduces dependency on imports, supports lower living costs, and builds long-term resilience in our food systems. At its core, it is an industry building initiative that empowers Bahamian farmers through training, access to insurance and financing, and guaranteed purchase agreements - whether they farm on the Golden Yolk campus or operate from their own land. Through licensing and partnerships facilitated by the Special Purpose Vehicle (SPV), local producers are positioned for success, while the SPV manages the purchasing, resale, packaging, and marketing of the eggs to major retailers across the country.

PMDU, Ministry of Works & Family Island Affairs, and BAIC continue to collaborate closely as construction advances and operational systems are formalised. Together, these efforts are laying the foundation for a more sustainable agricultural sector that creates high-quality jobs, and delivers food security to every household across our islands.

Implementation Strategy

- **Phase One:** Construct three poultry houses and the country's first new feed mill in over four decades, with a goal of completion by the end of Quarter 1, 2026. The Special Purpose Vehicle (SPV) Board was established in August 2025 and validated the functions of the SPV to coordinate farmers, wholesalers, and government agencies. The SPV is the managing entity for the Golden Yolk campus in New Providence.

- **Phase Two:** The SPV will achieve full-scale national integration through standardised packaging, distribution, and wholesale systems (Q2 2026)
- **Phase Three:** Expand production in New Providence (Q3 2026) and to Family Islands (Abaco, Grand Bahama, and Bimini) by Q1 2027, with farmer recruitment, training, and capacity-building.

Projected Impact for Bahamians:

- Local egg production increased from 750,000 to 27 million annually (13 million from Family Islands).
- Strengthen domestic agricultural capacity to reduce food import dependency and create economic opportunities.
- The facility is expected to house up to 10,000 chickens
- Golden York campus is on track to be completed by the end of Q1 2026:
 - Employee Center
 - Security Booth
 - Egg Processing Plant
 - Farmer's Lounge



Housing



ACCOUNTABILITY PARTNER
Hon. Keith R. Bell M.P.,
*Minister of Housing and Urban
Renewal*

Goal:
Increase access to housing for Bahamians through government initiatives.

Blueprint Commitment

- **Empowering Bahamians:** Housing is a basic right. We will increase access to affordable homes by creating new initiatives including ‘Homes for Bahamians’ and a ‘Rent-to-Own’ Programme.

From Promise to Delivery

The Rent-to-Own Programme provides citizens with a pathway to homeownership, building stability, wealth, and pride. Phase 1 began with a pilot of five homes in Pinecrest, Abaco, offered to government employees with payments deducted directly from salary. By March 2025, 18 homes were occupied, demonstrating the model’s viability.

Implementation Strategy

- Residents live in government-built homes for 18–24 months, with part of the rent contributing to a 5% mortgage deposit held in escrow.

- Residents complete a Homeownership Empowerment Course before transitioning to full ownership.
- Financing is facilitated through partners such as the Bahamas Mortgage Corporation, CIBC, and credit unions.
- **Phase 2:** Expand nationwide, delivering 50 homes across eight islands by 2026.
- **Phase 3:** Continue empowerment courses and financial training.
- **Phase 4:** Construct additional residential units across New Providence and the Family Islands.

Impact for Bahamians

- **285** Government homes to be built by Summer 2026
 - 159 completed and occupied
 - 126 scheduled to be completed in June 2026
- **96 Condominium units under construction in Renaissance**
 - 24 of 96 units scheduled to be complete in June 2026



List of Residential Homes Completed and Under Construction

Under Construction	Completed
New Providence	New Providence
Renaissance: 63	Pine Crest: 40
Fire Trail: 4	Dignity Gardens: 8
Pride Estates: 4	Sir Lynden Pindling: 15 (12 Rent to Own)
Vinspen Road: 21	Renaissance: 69
Malcolm Lane: 3	Fire Trail: 4
Ridgeland: 1	
Yellow Elder: 1	Eleuthera
Podoleo Street: 1	Ocean Hole: 6
Irish Spring Court: 2 (Senior Duplex)	
San Salvador: 18	Abaco
	Central Pines: 10
Abaco	Spring City: 5 (4 Rent to Own)
Central Pines: 10	
	Grand Bahama
Grand Bahama	Bahamia: 1
Bahamia: 1	



Labour



ACCOUNTABILITY PARTNER

Hon. Pia T. Glover-Rolle M.P.,
Minister of Labour and Public Service

Goal:

Increase the number of qualified Bahamians hired into mid-level and higher positions.

Blueprint Commitment

- **Empowering Bahamians:** Reform the Public Service and place civil servants where skills are most needed.

From Promise to Delivery

The Notice of Vacancy Enforcement Policy (NOVEP) Unit, launched in September 2023, ensures qualified Bahamians are prioritised for positions otherwise filled by foreign professionals. NOVEP Unit monitors labour-certificate applications, enforces labour rules, and ensures every foreign hire has a Bahamian understudy.

Implementation Strategy

To strengthen the country's workforce and ensure that Bahamians are prioritized for upper-management and specialized roles, the Ministry of Labour and Public Service integrated the NOVEP Unit mandate into the strategies for the government's online skills portal. The portal is used as the central tool for Bahamian talent registration and identification, with timely, up-to-date listings that allow the Ministry of Labour and Public Service to curate a qualified pool of local candidates for key opportunities. The site is now home to more than 130,000 registered users, over 1,000 registered companies, and over 100 weekly vacancies. By ensuring private employers consult this talent bank ahead of submitting work permit applications, NOVEP Unit can present a ready pipeline of Bahamian professionals for consideration, reinforcing the policy that local talent must be evaluated first.

In partnership with employers and regulatory agencies, labour inspectors verify that understudy and training commitments are met and that Bahamian candidates are given appropriate consideration. Through these measures, the NOVEP Unit not only upholds compliance with work permit standards but also supports targeted workforce planning and retention of skilled Bahamians in leadership and upper management roles. This proactive data-driven approach ensures the Government's commitment to Bahamian empowerment and professional growth opportunities align with national development goals.

Impact for Bahamians:

- Protects local talent and expands career opportunities at supervisory and higher levels
- Supports Government's broader pledge to empower Bahamians in the economy
- Active database of 130,000 Bahamian professionals
- Over 100 new job vacancies posted weekly



Conclusion

The Prime Minister's Delivery Unit (PMDU) has, over the period from September 2021 to November 2025, made significant strides in advancing the national priorities outlined in the Blueprint for Change. Across sectors including healthcare, education, youth empowerment, energy, digital transformation, housing, food security, and employment and workforce development, the Unit has systematically implemented data-driven, results-oriented strategies to improve the quality of life for Bahamians.

Key outcomes of this term include:

Health: Expanded access to COVID-19 testing, vaccination, and medical-grade masks, alongside the development of new and refurbished clinics across the Southern Family Islands.

Education: National school attendance is projected to exceed pre-pandemic levels, supported by initiatives such as the National School Breakfast Programme.

Relief & Disaster Preparedness: Nationwide disaster readiness has been strengthened, with the introduction of the Disaster Risk Management Authority and monthly stocktake meetings.

Youth Empowerment: The National Youth Guard and National Apprenticeship Pilot Programme have provided hands-on training, mentorship, and pathways to employment for young Bahamians.

Energy & Sustainability: Progress towards renewable energy adoption and government energy efficiency initiatives has laid the groundwork for a more sustainable and cost-effective national energy infrastructure.

Digital Access: Expansion of digital services through MyGateway and provision of Wi-Fi in public parks have reduced the digital divide, enabling equitable access to online learning and government services.

Employment & Skills Development: Upskill Bahamas and NOVEP Unit have enhanced workforce readiness, prioritised local talent, and provided Bahamians with opportunities to compete in a global economy.

PMDU's approach has combined strategic planning, inter-agency collaboration, public-private partnerships, and rigorous monitoring and evaluation. Through these efforts, the Unit has not only delivered tangible results but also established sustainable frameworks for continued progress in the years ahead.

As The Bahamas moves forward, the lessons learned and the structures developed by PMDU will serve as a foundation for ongoing nation-building, ensuring that every Bahamian has access to opportunity, security, and prosperity, regardless of their location or circumstance.

